

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: June 14, 2018

Kind of Meeting: Regular

Board Members Present: Margaret Caezza, Wendy Moore, Mary Dugan, Emily Boss, Russell Tilley

Others Present: Matthew Sheldon, Superintendent; Katharine Smith, Principal; Staff Members Joanne Telfer; Students Ashley Harrington, Benjamin Child, Anthony Schoentube, Reanen Goodspeed, Jacob Walling, Brandon Richards; Community member Wendy Goodspeed

The meeting was called to order by President Margaret Caezza at 6:33 p.m.

The minutes of the regular meeting of May 15, 2018 and the special meeting of May 21, 2018, were approved as presented on the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0.

Correspondence: None

Public Comment: None

Representatives from the Class of 2019 talked to the Board about their senior trip. Their first choice is Universal Studios in Orlando, Florida, April 4 through April 7, 2019. The cost is approximately \$650 per person. Their second choice is Virginia Beach, Virginia, April 25 through April 28, 2019. The cost is approximately \$500 per person. Their third choice is Ocean City, Maryland, April 25 through April 28, 2019. The cost is approximately \$500 per person. The fundraising planned is the senior play, candle sales, bottle drive, car washes, lock-in at school for the night, dodgeball tournament and badminton tournament. There are 30 seniors. Mrs. Telfer said that medicines would have to be in the original container and she would keep the medicine. The senior class told the Board if they were to approve the Orlando trip, they would need to know soon in order to book their spot.

Superintendent's Reports:

Matthew Sheldon talked to the Board about the Charitable Gift Reserve proposed by Governor Cuomo. Land and school taxes can no longer be taken off the Federal Income Taxes. Cuomo would like to have a Charitable Gift Fund started. People put their school and land taxes in the fund and can claim 10% of the amount they put in on their income tax. IRS has not approved the fund. The consensus of the Board was to put the fund on hold to see if it will be approved by the IRS.

Matthew Sheldon talked to the Board about the project. Work has started in the basement on the boiler pipes. They will be taking the boilers apart. Asbestos samples have to be taken. Atlantic Testing Laboratories is on the agenda for approval for the asbestos testing.

Matthew Sheldon talked to the Board about the Lunch Shaming Policy that is on the agenda. The policy needs to be approved at this meeting and sent to SED the beginning of July. Students cannot be singled out for not paying for their lunch.

Matthew Sheldon talked to the Board about the Cafeteria Manager Position. He gave the Board a job description for the position, which makes the hours worked clear. Some schools are going through BOCES but the person only does paperwork and will not help on the line.

Matthew Sheldon talked to the Board about the Board Calendar for 2018-2019.

Matthew Sheldon told the Board that Otsego County raised the Senior Citizen Exemption from \$16,000 to \$18,000. The consensus of the Board was to raise our exemption.

Principal's Reports:

Katharine Smith talked to the Board of Education about the upcoming student events. June 11 is the Senior March. Everyone goes into the hallway and applauds the seniors as they walk by. June 13 the students in PK-6 went on field trips. June 15 is Gilbert Lake day. June 18 is early dismissal for PK-6.

June 19 is Moving Up with dismissal at 10:00. June 21 is Graduation Rehearsal, Senior Luncheon, and Awards Night is at 7:00 p.m. June 22 is Graduation at 7:00 p.m.

Katharine Smith talked to the Board about Summer School and CROP. Summer School and CROP are July 9 through August 3, 2018. Ms. Smith said it looks like we will be offering 7th and 8th grade math and science. The need for high school classes will be determined next week. Six juniors failed the English Regents. We will be offering summer school for those students. CROP will be using a theme approach again this year. This summer each week will be a different theme. Free breakfast and snacks will be provided again this year.

Katharine Smith talked to the Board about Summer Curriculum Workshops and District Initiatives. Surveys were sent to the teachers to see who wanted summer curriculum time and the area of focus. We will be focusing on the changes to the standards for ELA, Math, Social Studies, Science and the Arts. Teachers will be allotted two days to work on pre-approved curriculum and assessment projects. Mr. Thom will be doing a Technology Work Day. The dates are to be determined. Our RtI Committee will also have two days to plan for next year.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 through 12 were approved as presented on the motion of Wendy Moore, seconded by Mary Dugan, and carried 5-0:

1. Approval of Warrants 75, 76, 77, 78, 79, 80, and 81, as presented.
2. Approval of the Treasurer's Report for the month of April 2018, as presented.
3. Approval of the Central Treasurer's Reports for the months of April and May 2018, as presented.
4. Approval of the Board of Education Calendar for the 2018-2019 school year, as presented.

5. **Be It Resolved** that the Board of Education of the Morris Central School District approve the creation of the Robert (Cubby) Joy Memorial Scholarship. The criterion is as follows:

The Robert (Cubby) Joy memorial Scholarship is presented to the senior either female or male athlete who will be continuing their athletic careers at the college level. The Scholarship is \$250.

6. **Be It Resolved** that the Board of Education of the Morris Central School District approve the following agreements with DCMO BOCES: the Cooperative Purchasing, Generic Agreement, Food and Cafeteria Supplies Agreement for the 2018-2019 school year, as attached. (See Attachment #1)

7. **Be It Resolved** that the Board of Education of the Morris Central School District approve the following:

RESOLVE to approve the funding of any/all of the following reserves from the 17-18 Fund Balance. Amounts to be determined upon completion of the external audit:

Encumbrances
Capital

8. **Be It Resolved** that the Board of Education of the Morris Central School District approval of the Contract for Cooperative Educational Services with ONC BOCES for the 2018-2019 school year, retroactive to June 13, 2018. The amount of the services for the 2018-2019 school year is \$1,521,052.07.
9. **Be It Resolved** that the Board of Education of the Morris Central School District approval of the four year contract with Blue Point Consulting as the Evaluator for CROP pending MWBE Unit Approval.

10. **Be It Resolved** that the Board of Education of the Morris Central School District accepts the bid from Atlantic Testing Laboratories for the project's asbestos monitoring and testing at the cost of approximately \$6,546.
11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the transfer of \$50,000 from the General Fund to the Cafeteria Fund to reduce a negative balance.
12. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Budget Transfer Reports as presented and attached. (See Attachment #2)

The following personnel items 1 through 9 were approved as presented on the motion of Russell Tilley, seconded by Mary Dugan, and carried 5-0:

1. Approval of the resignation for the purpose of retirement of Jennifer Jacobsen as cafeteria manager effective September 1, 2018.
2. Upon recommendation of the Superintendent and on the motion of Russell Tilley, seconded by Mary Dugan, and carried 5-0, the following probationary appointment is hereby made:
pending fingerprint clearance:
 - a) Name of Appointee: Kristine van Ingen
 - b) Tenure Area: Art
 - c) Date of Commencement of Probationary Service: August 29, 2018
 - d) Expiration Date of Appointment*: August 29, 2021
 - e) Certification Status: Permanent, 9/1/93
 - f) Salary: \$56,000
3. Upon recommendation of the Superintendent and on the motion of Russell Tilley, seconded by Mary Dugan, and carried 5-0, the following probationary appointment is hereby made:
 - a) Name of Appointee: Deidra Forgit
 - b) Tenure Area: Elementary Education
 - c) Date of Commencement of Probationary Service: August 29, 2018
 - d) Expiration Date of Appointment*: August 29, 2022
 - e) Certification Status: Early Childhood (Birth-Grade 2), Initial, Exp. 1/31/20
Childhood Edu. (Grades 1-6), Initial, Exp. 1/31/20
 - f) Salary: \$40,000
4. **Be It Resolved** that the Board of Education of the Morris Central School District approve the contract for Superintendent, Matthew Sheldon for the 2018-2019 school year. Mr. Sheldon's salary will be \$121,843.
5. **Be It Resolved** that the Board of Education of the Morris Central School District approve the substitute list for the 2018-2019 school year as attached. (See Attachment #3)
6. Approval of the following fall coaches for the 2018-2019 school year:
Girls' Varsity Soccer – Rhoda Flint with a stipend of \$3,548
Girls' Modified Soccer – Sarah Saggese with a stipend of \$1,663
Boys' Varsity Soccer – Benjamin Richards with a stipend of \$2,807
Boys' Modified Soccer – TBA
7. Approval of the resignation of Debra Iannelli as an elementary teacher effective June 30, 2018.

8. Upon the recommendation of the Superintendent and on the motion of Russell Tilley, seconded by Mary Dugan, and carried 5-0, the following probationary appointment is hereby made:

- | | |
|--|--|
| a) Name of Appointee: | Brienna Sautter |
| b) Tenure Area: | Elementary Education |
| c) Date of Commencement of Probationary Service: | August 29, 2018 |
| d) Expiration Date of Appointment*: | August 29, 2022 |
| e) Certification Status: | Early Childhood (Birth-Grade 2), Initial Exp. 8/31/19
Childhood Edu. (Grades 1-6), Initial Exp. 8/31/19
(Time Extension for both.) |
| f) Salary: | \$42,000 |

* To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

9. Approval of the following summer school positions for the summer of 2018:

- 7th / 8th Grade Math (up to 2 sessions) – Brittney Gregg with a stipend of \$1,900 per session
- 7th / 8th Grade Science (up to 2 sessions) – Dana Sheldon with a stipend of \$1,900 per session
- Library Aide (2 sessions – Joanne Telfer with a stipend of \$850 per session)

The following Administrative item 1 through 3 was approved as presented on the motion of Wendy Moore, seconded by Emily Boss, and carried 5-0:

1. **Be It Resolved** that the Board of Education of the Morris Central School District approve the list of the 2018 graduates, pending successful completion of their academic requirements, as attached. (See Attachment #4)
2. **Be It Resolved** that the Board of Education of the Morris Central School District approves the first reading, waives the second reading, and approves the following new policy:

5682 – Meal Charging and Prohibition Against Meal Shaming
3. **Be It Resolved** that the Board of Education of the Morris Central School District approves the first reading to the revisions to the following policy:

5681 – School Food Service Program (Lunch and Breakfast)

Public Comment: None

The Board went into executive session at 7:24 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation and CSE on the motion of Wendy Moore, seconded by Russell Tilley, and carried 5-0.

The Board came out of executive session at 8:28 p.m. on the motion of Emily Boss, seconded by Russell Tilley, and carried 5-0.

The following personnel item #10 was approved as presented on the motion of Mary Dugan, seconded by Wendy Moore, and carried 5-0:

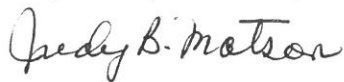
10. **Be It Resolved** that the Board of Education of the Morris Central School District approve the following Terms of Employment for Katharine Smith, Kim Murray, Frank Walls, John Tol, Kristina Hand, and Judy Matson, as attached. (See Attachment #5)

On the motion of Mary Dugan, seconded by Wendy Moore, and carried 5-0, the IEP's of the specified CSE students' plans #2710, 2918, 2967, 3000, 2823, 2995, and 2933 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

On the motion of Russell Tilley, seconded by Emily Boss, and carried 5-0, the IEP's of the specified CPSE students' plans #3002, 2998, 2988, and 2985 was approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 8:31 p.m. without further discussion on the motion of Mary Dugan, seconded by Emily Boss, and carried 5-0.

Respectfully submitted,

A handwritten signature in cursive script that reads "Judy B. Matson".

Judy B. Matson
District Clerk

E-MAILED

6/18/18 Jennifer Morris

Attachment A

1

RESOLUTION OF BOARD OF EDUCATION

**COOPERATIVE PURCHASING
SCHOOL YEAR 2018-2019**

WHEREAS,

The Cooperative Purchasing Service is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint the Delaware-Chenango-Madison-Otsego BOCES to advertise for bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the

Morris Central School Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on 6/14/18.

Judy B. Matson
Signature of District Clerk

6/15/18
Date

E-MAILED

6/18/18 Jennifer Hayes

902

#1

Attachment B

RESOLUTION OF BOARD OF EDUCATION

**GENERIC
SCHOOL YEAR 2018-2019**

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned items, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) abide by majority decisions of the participating districts on quality standards; (2) that it will award contracts based on information provided from the bid; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the

Morris Central School Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on 6/14/18.

Judy B. Matson
Signature of District Clerk

6/15/18
Date

E-MAILED
6/18/18 Jennifer
Hoyas

gdm #1

Attachment C

RESOLUTION OF BOARD OF EDUCATION

**FOOD and CAFETERIA SUPPLIES
SCHOOL YEAR 2018-2019**

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly Cafeteria supplies including but not limited to food and paper items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and awarding bids and reporting the results to the schools; therefore;

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts on quality standards; (3) that it will award contracts according to the recommendations of the committee; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

CERTIFICATION OF DISTRICT CLERK

I, Judy B. Matson, District Clerk of the

Morris Central School Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on _____.

Judy B. Matson
Signature of District Clerk

6/15/18
Date

Morris Central School Budget Transfer Report

E-MAILED
6/15/18 - Shelly Dron
JBM
#2

Submitted for Board of Education Review on:

6/14/2018

Transfers of \$1,001 and greater (Board Approval)			
Transfer From	Transfer To	Amount	Explanation
A-2110-120	A-1010-400	\$6,500.00	to eliminate negative balance
A-2110-120	A-1430-490	\$1,400.00	to eliminate negative balance
A-2110-120	A-1620-200	\$1,400.00	to eliminate negative balance
A-2110-120	A-1620-400	\$53,000.00	to eliminate negative balance/PROJECT
A-2110-120	A-1620-490	\$4,700.00	to eliminate negative balance
A-2110-120	A-1680-490	\$3,000.00	to eliminate negative balance
A-2110-120	A-2110-140	\$8,000.00	to eliminate negative balance
A-2110-120	A-2110-160	\$1,000.00	to eliminate negative balance
A-2110-120	A-2110-490	\$3,100.00	to eliminate negative balance
A-2110-120	A-2250-450	\$2,800.00	to eliminate negative balance
A-2110-120	A-2610-400	\$3,640.00	to eliminate negative balance
A-2110-120	A-2630-220	\$12,580.46	to eliminate negative balance
A-9060-800	A-2250-490	\$177,320.16	to eliminate negative balance
A-2250-470	A-2250-490	\$38,219.49	to eliminate negative balance
A-2250-470	A-2250-150	\$20,918.50	to eliminate negative balance
A-2250-470	A-2610-490	\$13,333.19	to eliminate negative balance
A-2250-470	A-2805-160	\$2,341.72	to eliminate negative balance
A-2250-470	A-2810-150	\$4,002.10	to eliminate negative balance
A-2250-470	A-5510-160	\$10,390.42	to eliminate negative balance
A-2250-470	A-9020-80	\$7,447.53	to eliminate negative balance
A-2250-470	A-2250-400	\$19,735.70	to eliminate negative balance
A-1620-402.	A-2250-400	\$24,251.67	to eliminate negative balance
A-1620-402-01	A-2250-400	\$15,000.00	to eliminate negative balance
A-5510-450	A-2250-400	\$17,556.55	to eliminate negative balance
A-1621-200	A-2250-400	\$18,159.00	to eliminate negative balance
A-1320-400	A-2250-400	\$3,752.39	to eliminate negative balance
A-1620-410	A-2110-450	\$15,000.00	to eliminate negative balance
A-1620-160	A-2110-450	\$15,000.00	to eliminate negative balance
A-2110-130	A-2110-450	\$15,000.00	to eliminate negative balance
A-2110-400	A-2110-450	\$30,000.00	to eliminate negative balance
A-2855-150	A-2110-450	\$10,000.00	to eliminate negative balance
A-9010-800	A-2110-450	\$13,000.00	to eliminate negative balance
A-5530-400	A-2110-450	\$2,000.00	to eliminate negative balance
			to eliminate negative balance
			to eliminate negative balance

\$375,093.57

Approved by the Board of Education at its meeting on June 14 2018.

District Clerk's Signature: Judy B. Matson Date: 6/15/18

#2
E-MAILED
 6/15/18 Shelly Drenth JON

Morris Central School Budget Transfer Report

Submitted for Board of Education Review on: 06/14/18

<i>Transfers of \$1,000 and less (Superintendent Approval, Board Review)</i>			
Transfer From	Transfer To	Amount	Explanation
A-2280-490	A-1040-160	50.00	to eliminate negative balance
A-2280-490	A-2060-490	0.10	to eliminate negative balance
A-2280-490	A-2250-160	690.00	to eliminate negative balance
A-2280-490	A-2610-460	649.11	to eliminate negative balance
A-2280-490	A-2810-450	612.24	to eliminate negative balance
A-2280-490	A-2815-160	85.00	to eliminate negative balance
A-2280-490	A-2815-450	123.00	to eliminate negative balance
A-2280-490	A-2855-450	471.38	to eliminate negative balance
A-2280-490	A-5530-450	800.00	to eliminate negative balance
			to eliminate negative balance
			to eliminate negative balance
			to eliminate negative balance
			to eliminate negative balance
			to eliminate negative balance

3480.83

Superintendent's Approval: 

Date: 6/14/18

SUBSTITUTES 2018-2019

Maureen Ahl – nurse (LPN)

Stacey Barnes – teacher aide, cafeteria worker

Marillyn Boggs – teacher (C)

George Frankel – teacher (NC)

Liana Garry – teacher (NC), teacher aide

Abby Gray – teacher (C)

Howard Hacker – teacher (NC)

Karen Henry – teacher (NC)

Mackenzie Henry – teacher (NC)

William Howe – teacher (NC)

Pamela Hoffman – teacher aide, cafeteria worker

Kathleen Hungerford – teacher aide, teacher (NC) (Mother of Board

Member Wendy Moore.)

Katlyn Jennings – teacher (NC)

Valerie Joern – teacher (C)

Kathy Kodrich – teacher (NC), teacher aide

Mackenzie Miller – teacher (C)

Roberta Moskos – teacher (C), retired

Morton Parker – teacher (NC)

Jane Ryther – teacher (NC)

Kelly Shumway – teacher (C), retired

Dara Tracy – teacher aide

Mary Truax – food service worker, bus monitor

Carol Turnbull – teacher aide

Jenna Turner – teacher aide, teacher (NC)

Carol Tyson – teacher (NC), teacher aide

Connie Valentine – teacher (NC), teacher aide, cafeteria worker

Kelsea Webster – teacher (NC)

Lester Martin - cleaner

Norman Bronson – bus driver

Stanley Leonard – bus driver

12TH GRADE

Best, Kenneth Cameron
Cady, Melissa
Child, Robert
Cookinham, Melanie H.
DeFlumere, Cori Mae
Dugan, David Paul
Funk, Ryan A.
Hauptmann, Kaitlin
Jones, Zakkary
Kline, Dylan
Lasher, Michaela
Linen, Day'quan
Myers, Matthew
Nightingale, Autumn
Norton, William
Oliver, Rebekah
Page, Brian
Parker, Sheridan
Rathbone, Selena K.
Rutherford, Adam
Spencer, Kaleigh
Sutliff, Tanner
Tuttle, James M.
Tyler, Montana K.
Whitbeck, Isaac D.

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

#5
ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

Katharine Smith
112 Crestview Lane
West Oneonta, New York 13861

Dear Kathy:

On June 14, 2018, the Morris Central School Board of Education will approve your terms of employment as Principal for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2018-2019

Salary:	\$102,314 (3.25% plus \$350 increase)
Sick Days:	12 (accumulate up to the maximum of 215 days)
Personal Days:	3 (unused convert to sick days)
Vacation Days:	20 (Allowed to carry-over 5 unused vacation days to a maximum of 25 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 1, 2010

Health Insurance Contribution: 12% of annual premium for family policy (**Plan U**)

Dental Insurance Contribution: 20% of annual premium for family policy

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

Professional Organization Membership: District will pay for two memberships into educationally relevant professional organizations agreed upon by employee and superintendent.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits: Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Principal retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental Insurance will be provided at retirement as per the MTA contract.

Katharine Smith

Signature

6-25-18

Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

#5
ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

Kimberly Murray
157 St. Hwy. 23
South New Berlin, New York 13843

Dear Kim:

On June 14, 2018, the Morris Central School Board of Education will approve your terms of employment as Director of Pupil Personnel for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2018-2019

Salary:	\$70,560 (3.25% plus \$350 increase)
Sick Days:	12 per year plus unused personal days with no maximum accumulation
Personal Days:	3
Working Schedule:	10-months, plus twenty (20) days during the summer
Paid Holidays:	Per MTA contract
Hire Date:	July 1, 2017
Professional Dues:	District will pay for one membership into educationally relevant professional organization agreed upon by employee and superintendent.

Health Insurance Contribution: 12% of annual premium for family policy (**Plan U**)

Dental Insurance Contribution: 100% of annual premium for family policy

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

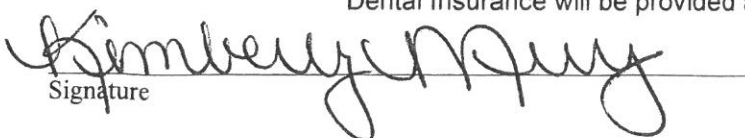
Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits: Should the Director of Pupil Personnel retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Director of Pupil Personnel retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental Insurance will be provided at retirement as per the MTA contract.


Signature

6/20/18
Date

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

Frank Walls
8115 Hill Road
Hubbardsville, New York 13355

Dear Frank:

On June 15, 2018, the Morris Central School Board of Education will approve your terms of employment as Transportation Supervisor for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:	2018-2019
Salary:	\$51,206 (3.25% plus \$350)
Longevity:	16 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 15, 2002

Health Insurance Contribution: As per the MTA contract (Plan U) 12% contribution for 18-19.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

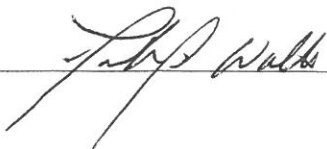
Bereavement: As per the MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature



Date

6-22-18

#5

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

John Tol
125 Hoag Road
Morris, New York 13808

Dear John:

On June 14, 2018, the Morris Central School Board of Education will approve your terms of employment as per diem Director of Facilities I for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2018-2019

Salary:	\$40,989 (3/25% plus \$350 increase)
Longevity:	16 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Work Schedule:	12-months
Paid Holidays:	12
Hire Date:	4/1/02 (Head Custodian 7/1/14)

Health Insurance Contribution: 10% Contribution for Single Plan Per MESSA Contract (**Plan U**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature



Date

6-20-2018

#5

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

Kristina Hand
PO Box 713
Morris, New York 13808

Dear Kris:

On June 14, 2018, the Morris Central School Board of Education will approve your terms of employment as District Treasurer for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2018-2019

Salary:	\$38,137 (\$1.00 per hour increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 1, 2005
Professional Dues:	NASBO

Health Insurance Contribution: 20% of annual premium for family policy (**Plan U**)

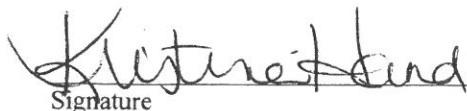
Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health Insurance Benefits: Equal to that of employees under the MESSA contract.


Signature

6-20-18

Date

#5

BOARD OF EDUCATION
MARGARET CAEZZA
President
WENDY MOORE
Vice President
MARY DUGAN
EMILY BOSS
RUSSELL TILLEY

MORRIS CENTRAL SCHOOL
PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 14, 2018

Judy Matson
3905 St. Hwy. 51
Garrattsville, New York 13342

Dear Judy:

On June 14, 2018, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2018-2019 school year, effective July 1, 2018.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2018-2019

Salary:	\$40,022 (\$1.00 per hour increase)
District Clerk:	\$2,030 (\$50 increase)
Central Treasurer:	\$1,600 (\$50 increase)
Substitute Calling:	\$1,917 (\$100 increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	January 2, 1996

Health Insurance Contribution: 20% of annual premium for family policy (Plan U)

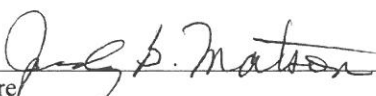
Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

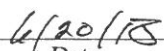
Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature 


Date